



**NOVEMBER 2017**

**GUIDELINES TO APPLICANTS**

1. If you meet the requirements, kindly forward a concise CV to The relevant Practitioner/Administrator (Human Resources) by email or logging on to the NHLS career page <http://careers.nhls.ac.za> (I-Recruitment), quoting the reference number and the job title.
2. Response Email addresses of the relevant HR representative and or Region is supplied at the end of each regional adverts. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.
3. Any credentials of the contract of employment will be subject to Security clearance, Competency/Psychometric assessments, reference checking, signing of performance contract on appointment, signing of an employment contract on appointment, presentation etc.
4. Proof of registration with a Professional body (e.g. HPCSA, SANC etc.) and other supporting qualifications must accompany all applications.
5. These positions are open to all employees of the NHLS Including the employees who are on contract in similar or different positions.
6. Correspondence will be limited to shortlisted candidates only.
7. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.
8. Successful applicants will be remunerated on the published scale associated with the grade of the post. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.
9. External applicants shall be responsible for all expenditure related to attendance of interviews.

**CLOSING DATE FOR ALL POSITIONS IS THE 08 NOVEMBER 2017**

## TABLE OF CONTENT

TABLE OF CONTENT	PAGE
ACADEMIC AFFAIRS VACANCIES	3 – 3

## ACADEMIC AFFAIRS, RESEARCH AND QUALITY ASSURANCE UNIT

The following joint appointment Pathologist positions are available in different discipline and locations.

Department (Haematology)  
Grade depends on experience

Haematologists Locations:

### UNIVERSITY OF STELLENBOSCH/TYGERBERG TERTIARY (REF: WNCTBH – 1017 – Haem) (X2 POSTS)

#### Main Purpose of the Job

**To provide service delivery, undergraduate and post-graduate training and to undertake research to assist clinicians in patient management, to build capacity within the field and to build knowledge within the field.**

#### Key Job Responsibility

■ To perform, interpret report on and authorise a full range of laboratory tests with the specified turnaround times. ■ To guide clinicians (including internal and external customers) in the selection and interpretation of laboratory tests to optimize patient care, including the provision of an after-hours service. ■ To diagnose and treat patients with haematological disorders who are referred to the haematology clinic. ■ To provide a specialised comprehensive haemophilia care service in order to cater for patients with a rare disorder. ■ To establish, maintain and accept overall responsibility for a quality assurance program in order to maintain SANAS accreditation. ■ To provide informal training to undergraduate and post-graduate students as well as medical technologists in order to impart knowledge, teach skills and assess competence. ■ To provide formal training in the form of developing curricula, preparing lectures and assessing competence of undergraduate medical students. ■ To provide theoretical and practical training to post-graduate students to build capacity in the field. ■ To participate in outreach programs to educate and empower professional peers and clinicians. ■ To undertake research projects to fulfil the NHLS and university research requirements. ■ To supervise research undertaken by post-graduate students in the department (Honors and Masters students) to enable students to fulfil the requirements of their degrees. ■ To manage a subcomponent of an academic laboratory.

#### Minimum requirements & key competency

■ MMed and/or FCPATH in Haematology ■ HPCSA registration as a Haematopathologist. ■ Knowledge of General Medical **Haematology**, Principles and practise of all diagnostic laboratory methods, Laboratory safety and Research methodology ■ Interpretation of test results ■ Informal or small group teaching ■ Preparation and delivery of formal lectures.

Interested persons who meet the requirements are invited to send their CVs, ID, HPCSA registration and qualification, to Mr. Mmbudzeni Nmutavhani @ (011) 386 6150 or via e-mail: [aargahr@nhls.ac.za](mailto:aargahr@nhls.ac.za). Please indicate the reference number of the post, name of the post and the specific discipline.